

International recruitment at your fingertips

www.nursegate.co.uk



## NurseGate Profile

NurseGate was formed purely to provide a managed international recruitment solution that enables healthcare providers to source skilled and trained overseas personnel to meet the growing volume of vacant nursing and medical positions. However, we're not a placement agency, we go several steps further.

Health sector managers, HR personnel and clinical staff are all under immense operational and time pressure, so recruiting, particularly from overseas can be an incredibly time consuming process due to the volumes of candidates that usually need to be interviewed. Add the issues of transport, accommodation, language skills and training to the mix and the complexity increases.

NurseGate overcomes all these issues by taking the hard work and uncertainty from your overseas recruitment processes by pre-selecting and vetting prospective candidates that match your specific job specifications. You see CVs and video interviews of candidates that are pre-selected to meet your individual pre-defined criteria. And for your successful applicants we also manage flights, visas, accommodation and legal immigration procedures, so the process is seamless, simple and structured around your needs.









### NurseGate Solution

Achieving an effective and sustainable balance between nursing, medical & clinical staff vacancies and sourcing skilled, high quality candidates, is an issue that has become more acute in recent times.

The NurseGate solution is geared around the specific, and often unique, demands of healthcare providers. The result is an integrated overseas recruitment resource that saves you time during the appointment process while simplifying selection and enhancing quality, through our rigorous vetting and certified professional CPD training standards.

All this is accessible online through the NurseGate portal, where you can browse through video interviews of candidates, view their CVs and make assessments on their suitability based on your key criteria to aid your decision making.

We also provide professional and language training to ensure they meet the standards required in the recruiters' countries. Our policy is to not only provide trained and skilled candidates, but also to provide pastoral care to all registered candidates to ensure their move to a new country is managed and you receive a stress free employee ready to focus on their new role from day one.









## NurseGate Difference

We're a people business, but it's not just the quality of our team or the standard of the candidates we place that makes us different. Everything about NurseGate is focused on helping health service providers maintain their high standards of service by filling vacancies and reducing the potential impact of recruitment shortfalls.

International recruitment is not a new solution, but it can bring its own issues, such as the selection, vetting and training of candidates alongside the potential drain on time and resources in the process of interviewing and choosing the right person, as well as ensuring compliance with legal, immigration and other standards that need to be met.

The NurseGate difference, is that we take on the time consuming processes of recruiting internationally,

so that you don't need to. You can easily view CVs and video interviews with quality, pre-selected, prospective team members, without the associated demands of dealing with accommodation, travel, visa applications, plus a range of other factors.

You just concentrate on taking on the best candidate for your role.







## **NurseGate** Benefits

- Integrated and managed international recruitment solution dedicated to the healthcare profession
- Provides access to a broad range of prospective candidates pre-selected against your individual criteria
- Simplified selection- view candidate CVs and video interviews online via the NurseGate dedicated secure portal
- Saves time for busy healthcare managers, HR professionals and clinicians
- Professional and language skills training provided to candidates to meet prevailing standards and expectations of the role

- Pastoral care for successful candidates is an integral part of the NurseGate solution
- Many candidates already successfully placed by NurseGate
- Integrated legal services manage all immigration and visa procedures in compliance with Home Office requirements
- A seamless fast track solution to recruit high quality trained staff to fill essential healthcare vacancies









## NurseGate Support

"The issue of health sector staff shortages is placing an increasing strain on clinicians, managers, nurses and, of course, patients.

"Having suffered a bereavement as a direct consequence of the stretched medical resources, I believed that there had to be a more effective method of recruiting qualified care staff into these critical roles without placing additional time and operational burdens on existing staff.

"In my view, and those of the health care operators that have already been helped, NurseGate is that solution. It's simple, structured, integrated and dedicated to providing quality staff from overseas to address the skills shortage in the UK and other countries."

#### NurseGate works because NurseGate cares.

#### Ian Henderson

Former Councillor Royal Borough Kensington and Chelsea. Head of UK Strategy







# NurseGate Specialists

The integrated and end-to-end approach that Makes NurseGate so effective is partly due to the seamless links between the NurseGate online platform, our people and dedicated specialist organisations that provide professional training, language skills development and legal services.

While part of the NurseGate family, WeTrain Anyone and Loxton Legal are separate entities that are staffed and managed by professionals in their respective fields and areas of specialism.

By bringing together specialists to deal with specific aspects of the recruitment process it allows us to provide high quality support to the candidates and health sector employers, to ensure that an ideal match can be achieved to the interest and benefit of both sides of the recruitment mix.





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